



Call for Applications

Early Stage Researcher (Doctoral Researcher) Position:
[Transforming the Bavarian Forest: Socio-ecological Crises, Community Resilience, and Sustainability from a Historical Perspective](#)

The Rachel Carson Center for Environment and Society is seeking a highly motivated Early Stage Researcher (ESR) to undertake doctoral studies and participate in a broad range of scientific and professional training as part of an H2020 Marie Skłodowska-Curie Innovative Training Network in [Resourceful and Resilient Community Environmental Practice \(RECOMS\)](#).

ABOUT RECOMS

RECOMS is comprised of a transdisciplinary consortium of scientists, practitioners and change agents from eleven public (universities and government research centres), private and non-profit organisations, located in six European Union countries: Austria, Belgium, England, Finland, Germany, and The Netherlands. It is funded by the European Commission (2018-2022). The purpose of RECOMS is to train 15 ESRs (doctoral candidates) in innovative, transdisciplinary, and transformative approaches to promoting and facilitating *resourceful and resilient community environmental practice*. By delivering an advanced programme of training in both scientific and professional skills, RECOMS will enable ESRs to pursue an academic career or high-level professional career in the public, private, or third sector (e.g. government, university, NGO, consultancy, business or charitable body).

JOB DESCRIPTION

For individual project information, please click on the position above. All RECOMS ESRs will take part in collaborative research and training activities and will receive full funding and comprehensive academic support and supervision for their doctoral research project.

A core feature of the RECOMS programme—both with respect to informing the design and delivery of all the training, as well as enabling and maximising opportunities for knowledge exchange through research and associated outputs—will be the incorporation of a broad range of *visual and creative research methods and modes of communication*.

If you are highly motivated, prepared to think and learn across disciplines, institutional boundaries, and wider society, and wish to be part of an international network specialising in resourceful and resilient community environmental practice, then this ESR vacancy could be the ideal appointment for you.



ABOUT THE HOST INSTITUTION

Rachel Carson Center for Environment and Society, LMU Munich

Two ESRs will be hosted by the Rachel Carson Center for Environment and Society (RCC) at LMU Munich. One was recruited in summer 2018, and we are currently looking for one more. The RCC is an international, interdisciplinary center for research and education in the environmental humanities and social sciences. A nonprofit institution, the RCC was founded in 2009 as a joint initiative of Munich's Ludwig-Maximilians-Universität and the Deutsches Museum, with the generous support of the German Federal Ministry of Education and Research.

The RCC's mission is to advance research and discussion concerning the interrelationship between humans and nature. We contribute to public and scholarly debates about past transformations and future challenges in environment and society. Our work harnesses the interpretative power of the humanities and social sciences to contextualize technologies, economies, and policies. By bringing together scholars who work in various disciplines and national contexts, and communicating the results of their research, the RCC aims to internationalize the environmental humanities and to raise its profile as a globally significant and growing field.

The two ESRs will be fully integrated into the RCC's Doctoral Program in Environment and Society, which is home to around 30 doctoral students from a range of different disciplines. The doctoral program schedules regular colloquia and academic events, provides workspaces and institutional infrastructure, and numerous opportunities for students to network with each other, with RCC fellows, and with academic and non-academic partners in Munich and beyond.

CANDIDATE SPECIFICATION

Eligibility

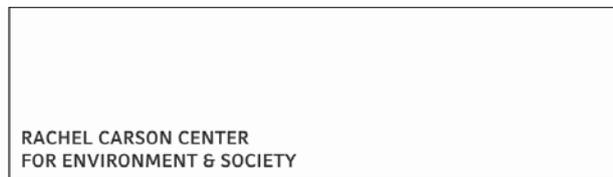
- Applicants **MUST**— as of 15 January 2019—be an “early stage researcher:” they must be within the first four years of their research career and **NOT** already hold a doctoral degree.
- Applicants **MAY NOT** have resided in or carried out their main activity (work, studies, etc.) in Germany for more than 12 months in the three years immediately prior to their recruitment. (Short stays, such as holidays, are not taken into account.)

Qualifications

- A Masters degree in a relevant discipline with final marks that correspond to the 2,0 (Magna Cum Laude / “Good”) in the German system.
- Excellent English language proficiency both orally and in writing.

Knowledge and Experience

- Degree-level knowledge of contemporary issues and theories in environmental history, human geography, sociology, politics, planning, or a related social science discipline;



- Research experience in the field of the specific ESR position;
- Knowledge and/or experience of collaborative approaches to sustainable resource management;
- Knowledge and experience of qualitative research methods.

Additional Requirements

- In accordance with the mobility goals of Marie Curie Innovative Training Networks, appointed candidates will be required to visit other network partners for two secondments, and attend research and training events for the network. Whilst the individual training events will require short-stay travel only (1-2 weeks), the secondments (which will be hosted by the consortium institutions) will each require a residence of three months. The costs of travel and secondments will be met by the Marie Skłodowska-Curie Actions programme.
- Candidates should possess a strong affinity with the RECOMS topic, be keen to develop multi- and transdisciplinary forms of research, and motivated to gain a broad and advanced range of academic and professional skills.
- Candidates should understand the aims, rules, and procedures of Marie Skłodowska-Curie Actions Innovative Training Networks.
- Candidates should have an interest in visual and creative methods and forms of communication. Whilst evidence of direct prior experience of this is desirable, it is not essential.
- Both the ability to work as part of a team and the ambition to engage in participatory and collaborative forms of research and learning are essential.
- Candidates will be expected both to work under supervision, and also to take full responsibility for individual tasks.

CONDITIONS OF EMPLOYMENT FOR ESR POSITIONS IN MUNICH

Benefits and Salary

The annual gross salary is approximately 36,830 Euros. All ESRS are full-time staff members of LMU Munich and will receive standard benefits, which are deducted from the gross salary. The average annual net salary is 22,800 Euros.

ESRs with a family (legal spouse and/or children) at the start of their term (i.e. 15 January 2019) are also eligible for the family allowance, which is 500 Euros per month (gross and also subject to taxes, etc.).

In addition to being enrolled for doctoral study, appointed candidates will benefit from research collaboration within the RECOMS network, extensive joint training opportunities, and collaboration with non-academic organizations. For further general information on the Marie Skłodowska-Curie Actions 2018-2020 programme [please see here](#).



HOW TO APPLY FOR ESR POSITIONS IN MUNICH

Deadline for Applications

23:59 Central European Time 23 November 2018. Please ensure your application is submitted to the RCC before this deadline. Late applications will not be considered

Applicants are required to submit

- a full CV
- a motivation letter (maximum 2 pages)
- the names of two referees (to be called upon should you be shortlisted)
- proof of eligibility as an annex where relevant, including a) proof that you have no more experience than 4 years as a postgraduate researcher, b) proof that you did not spend more than 12 months in the last 3 years in Germany, and c) further information on English language proficiency.

Please upload all parts of the application **as a single PDF** and send this via email with the subject line "RECOMS ESR Position" to Managing Director Dr. Arielle Helmick via email at arielle.helmick@lmu.de. Please submit your application in English.

By submitting an application, the candidate is consenting to their application being shared with the Selection Committee and the RECOMS coordinator. If you are shortlisted for interview, please note the interview panel will consist of the host and non-host institution RECOMS partners. Your application will be available to all panel members from submission for the purpose of assessing your suitability for the post.

Additional information: Note: Shortlisted candidates will be invited for an interview in late November or early December. Those candidates who are invited for interview will be required to submit a copy of their Master's thesis and prepare a short doctoral study project research plan. If you are shortlisted for interview, please note the interview panel will consist of the host and non-host institution RECOMS partners. Your application will be available to all panel members from submission for the purpose of assessing your suitability for the post. Further information will be provided to shortlisted candidates directly.

Start Date: 15 January 2019 (or as soon thereafter as possible)

Duration: 34.5 months (fixed term)

This project has received funding from the European Union's Horizon 2020 research and innovation programme under the Marie Skłodowska-Curie grant agreement No 765389.





ENQUIRIES

Most information about RECOMS should be available on the pages listed:

- [General information about the RECOMS programme](#)
- [Frequently Asked Questions](#)
- [General information about Innovative Training Networks](#)

For general queries about the RECOMS contact Agnes Zolyomi:
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